



Employment Opportunity  
Butler County Educational Service Center  
April 9, 2019

POSITION: Intervention Specialist – St. Aloysius

DESCRIPTION: Intervention Specialists are responsible for carrying out the educational program in the on-grounds school and providing educational services to the students at St. Aloysius Education Center. This individual agrees to comply with any policies and procedures as determined by the Ohio Department of Education and the Ohio Department of Mental Health, and as determined by the administration as being necessary to comply with the aforementioned agencies.

QUALIFICATIONS:

- Valid Ohio Intervention Specialist Teaching License K-12
- Minimum three years Special Education teaching experience preferred
- Must achieve and maintain Teaching Family Model certification
- Must achieve Therapeutic Crisis Intervention Training that requires mastery of de-escalation techniques, crisis prevention and physical restraint techniques, for use with youth and adolescents.
- Exemplary knowledge of pedagogical best practices and curriculum
- Proven ability to model a positive image in dress, behavior, language, and attitude.
- Willingness and ability to work as a team member.
- Ability to communicate effectively with staff, students, and community.
- Proven ability to foster collaborative efforts.
- Good organizational skills and detail oriented.
- Physically fit with ability to perform restraints when needed.
- History of good job attendance
- Must pass criminal background checks and be free from communicable disease.

ESSENTIAL FUNCTIONS:

- Provide instruction and learning experiences which contribute to the psychomotor, cognitive, and affective development of each student
- Prepare and maintain school records and staffing reports
- Follow all laws/policies as related to the teaching of special education students
- Communicate with parents/guardians as appropriate
- Develop Individualized Education Plans (IEP)
- Attend IEP meetings when necessary
- Implement IEP's for students
- Monitors student progress
- Submit regular documentation as required
- Perform consistently as a team member with therapists, case managers, program directors and supervisors, St. Aloysius staff, home school personnel,

parents and BCESC personnel

- Uses a variety of instructional techniques to engage learners
- Utilizes data to make instructional decisions for students
- Design each student's academic program and behavior goals in accordance with the overall educational/treatment plan
- Keep informed and expand one's personal knowledge base relative to best practices in the area of special education
- Utilize the professional development opportunities offered by the program
- Comply with any other duties that may be assigned by supervisors
- Complete all training requirements and comply with all aspects of the program
- Implement all appropriate training techniques as directed
- Implement de-escalation techniques effectively and efficiently
- Implement restraints safely if necessary.
- Work collaboratively with the St. Aloysius staff
- Report all client complaints to appropriate management personnel and take corrective action as directed
- Perform other tasks, consistent with the position, as may be assigned.

#### OTHER DUTIES AND FUNCTIONS:

- Be aware that his or her own physical and verbal behavior impacts the client population either positively or negatively and act accordingly
- Serve as a role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings
- Maintain professional relationships with all other BCESC, St. Aloysius and treatment program personnel, home school personnel, parents, and all other stakeholder group members.
- Follow the written policies and procedures of the BCESC and the St.

Aloysius programs

#### KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of: IEP procedures, current technology, other policies and procedures, public relations

Ability to: Work successfully in a culturally diverse environment, communicate effectively; build trust; maintain files and reports, collect data, implement policies and procedures, implement restraints and de-escalation techniques in a safe manner and lift moderate amounts of weight; follow instructions; bend, sit, stoop; and transport self to worksite.

Skills in: Word processing, spreadsheet, database, software applications, use of network functions, and other customary office and audio-visual equipment.

#### EQUIPMENT OPERATED:

Computer, copier, fax, telephone system, audio and video players and recorders, and other customary office and audio-visual equipment.

#### ADDITIONAL WORKING CONDITIONS:

Occasional: Exposure to construction hazards, dust, electrical hazards, fumes, loud noise, traffic, perform duties outside normal working hours

Periodic: Exposure to blood, bodily fluids and tissue, inclement weather driving conditions and severe weather.

Frequent: Exposure to unruly children/adults; travels to and gains access to workplace.

#### TERMS OF EMPLOYMENT:

Salary and work year as established by the Governing Board. The employee shall

remain free of any alcohol or non-prescribed controlled substance use in the workplace throughout his/her employment in the District.

**EVALUATION:**

Performance of this position will be evaluated in accordance with provisions of the Board's/Agency's policy for professional staff (Ohio Teacher Evaluation System).

**STARTING DATE:** August 2019  
**SALARY:** Based upon Governing Board approved salary schedule  
**BENEFITS:** Excellent benefit package available for all full time employees  
**WORK YEAR:** Full Time – 184 days  
**DEADLINE:** Until Filled  
**APPLY TO:** Apply by clicking: [Application](#)

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The Butler County Educational Service Center is an equal opportunity employer. Applications will be accepted without regard to age, race, handicap, color, sex or national origin. The regulations of Title VI, VII (Civil Rights Acts of 1984), Equal Pay act of 1963, Americans With Disabilities Act, Title IX, and the Drug-free Schools and Communities Act of 1989 are followed. (If you need an accommodation to interview, contact Lori Thesken by the deadline.